



Bellevue University



Bachelor of Science in Management of Human Resources

STUDENT DATA:

NAME: ROADMAP'S DEGREE

SSN: 000-00-0000

Credit Potential
Required Credit

Composition I (EN 101)

3.00

(College credit by examination may apply. Principles of written communication and practice in writing, with emphasis on paragraph construction and the essay form.)

{DANTES Code = 11.07.00}

Composition II (EN 102)

3.00

(College credit by examination may apply. Application of writing techniques and strategies; includes library research and the documented research paper. Prerequisite: EN 101.)

{DANTES Code = 11.07.00}

Fundamentals of Speech Communication or Oral Communication Skills

3.00

(College credit by examination may apply. Visit the BU website for a description of these courses.)

{DANTES Code = 04.10.00}

Human Behavior Electives

6.00

(Choose from course areas listed below:

Anthropology - any course/s

Psychology - any course/s

Sociology - any course/s

College credit by examination may apply. Visit the BU website for a description of courses available.)

Human Civilization Electives

6.00

(Choose from course areas listed below:

Archeology - any course/s

Culture - any course/s

Geography - any course/s

History - any course/s

International Studies - any course/s

Political Science - any course/s

Women's Studies - any course/s

College credit by examination may apply. Visit the BU website for a

description of courses available.)
{DANTES Code see 20.XX.XX series}

Human Expression**6.00**

(Choose from course areas listed below:

American Sign Language - any course/s
Art - any course/s
Art History - any course/s
Communication - any course/s 200 level or higher
Computer Graphics - any course/s
Drama - any course/s
Foreign Languages - any course/s
Humanities - any course/s
Literature - any course/s
Music - any course/s

College credit by examination may apply. Visit the BU website for a description of courses available.)
{DANTES Code = 08.06.00 or most 08.XX.XX series}

Human Thought**3.00**

(Choose from course areas listed below:

Economics - any course/s
Philosophy - any course/s
Religion - any course/s

College credit by examination may apply. Visit the BU website for a description of courses available.)
{DANTES Code = 20.05.00 or 17.12.00 or 17.07.00}

Science Elective**3.00**

(Visit the BU website for a description of courses available.)
{DANTES Code = 16.13.00 or 16.99.00 or most 16.XX.XX series}

Intermediate Algebra (MA 101) or higher**3.00**

(Excludes MA 140 Business Math. College credit by examination may apply. Visit the BU website for a description of these courses.)
{DANTES Code = 14.01.04}

Accessing, Evaluating & Documenting Info in a Virtual Environ (MHRC 300)**2.00**

(Introduces students to electronic retrieval of information critical to human resource professionals and provides them with parameters for evaluating the accuracy and usefulness of such information in making human resource decisions. Further, the course establishes the guidelines for documentation throughout the remainder of the program.)

Human Resource Management in the New Millennium (MHRC 320)**3.00**

(Addresses contemporary issues in the management of human resources including (a) the changing nature of human resource management, (b) strategic human resource planning, (c) the new work contract and (d) international HR management.)

{DANTES Code = 03.13.00}

Statistics for HR Managers (MHRC 341) 4.00

(Examines the theory and use of statistics in the HR environment. Provides students with an understanding of the process through which data analysis contributes to improving the decision-making process. It is designed to assist students in developing skills of rational decision-making through a study of statistical methods and processes.)

{DANTES Code = 14.09.00 or 14.09.06}

Fundamentals of Personnel Administration (MHRC 353) 4.00

(Exposes students to basic legal concepts governing human resource management and fundamental practices such as job analysis, writing a job description, and defining job specifications.)

Recruitment, Selection & Placement of Human Resources (MHRC 362) 5.00

(Addresses critical issues in the recruitment, selection and placement of human resources. Concepts addresses include (a) legal and regulatory factors affecting recruitment, selection and placement of human resources, (b) recruiting and selection practices and (c) equal employment opportunity/affirmative action practices.)

Compensation and Motivation Strategies (MHRC 453) 5.00

(Exposes students to critical concepts involved with development and administration of compensation and benefits. Concepts addressed include (a) legal and regulatory factors affecting compensation strategies, (b) types, and characteristics, and (c) the strategic nature of compensation strategies. Prerequisite: Enrollment in MHR accelerated degree completion program.)

Benefits Administration (MHRC 455) 2.00

(Introduces students to critical concepts involved with development and administration of compensation and benefits including (a) strategic nature of benefits, (b) determining benefits, (c) legally required benefits, (d) retirement benefits, (e) medical and medically related benefits, (f) benefits and the contingent worker, and (g) administering a benefits program.)

Employee and Labor Relations (MHRC 462) 4.00

(Addresses critical concepts involved with employee and labor relations including (a) legal and regulatory factors affecting employee rights and discipline, (b) legal and regulatory factors affecting employee and labor relations, (c) unfair labor practices, (d) collective bargaining practices, and (e) grievance management.)

{DANTES Code = 03.13.05}

Health and Safety in the Workplace (MHRC 472) 4.00

(Focuses on crucial issues surrounding the health and safety of employees including (a) legal and regulatory factors affecting employee health, safety, and security, (b) employment practice to promote employee health, (c) employment practices to promote employee safety, and (d) practices to promote employee security.)

{DANTES Code = 18.19.08 or 09.14.05}

Training and Development of Human Resources (MHRC 481)**3.00**

Examines training and development as avenues to strategic competitive advantage. Concepts addressed include (a) legal and regulatory factors affecting training, (b) training needs analysis, (c) training and development practices, and (d) evaluation of training and development programs. Prerequisite: Enrollment in MHR accelerated degree completion program.

American Vision and Values (LA 400)**3.00**

(Examination of the reasons that America has become a model of success and the subject of emulation by emerging nations: its record of social progress, its economic success, and its belief in the worth of the individual. Prerequisite: Junior or Senior status. College credit by examination may apply.)
{DANTES Code = 20.10.09}

Tradition and Change (LA 410)**3.00**

(Examination of the factors involved in the dynamic endurance of the Western social and philosophical tradition. Analysis of this tradition includes a consideration of how change can contribute to its continued vitality and future productivity. Prerequisite: Junior or Senior status.)

Freedom and Responsibility (LA 420)**3.00**

(Examination of the meaning and reasoned defenses of freedom in Western history, and an inquiry into the rich tension between freedom and responsibility in maintaining a just and productive civilization. Prerequisite: Junior or Senior status.)

Free Electives**46.00**

(College credit by examination may apply. Visit the BU website for a description of courses available.)

Excess Duplicate Credit

TOTAL	127.00	0.00
--------------------	---------------	-------------

Thank you for requesting support from the U.S. Coast Guard Institute (CGI). Whereas we serve as an activity in support of your unit Educational Services Officer (ESO), you are encouraged to seek assistance from your local ESO in your academic endeavors. The following information is provided to help you understand what is presented in this degree plan:

This document is an UNOFFICIAL Degree Plan to provide you with a preliminary assessment of how your prior learning experiences might fit into the specified degree program for this academic institution. If you choose to pursue this degree option, you must present it to a college representative, who will review it for the following:

- o Accurate representation of the college's degree program requirements, including course numbers and titles, credit hours for each course, lower- and upper-level course requirements, and the total number of credits needed for the degree.
- o Appropriate assignment of ACE Guide-recommended credit at the lower or upper

level for military service schools and occupations, CLEP, DSST, and other tests, transfer credit for courses from other colleges and universities, certification programs, etc.

o Appropriate assignment of SOC Course Category Codes from the SOC Handbook Transferability Tables. The SOC Degree Program Handbooks can be obtained from the SOC web site at: www.soc.aascu.org should you wish to learn more about the course transfer guarantees among SOC network institutions.

IMPORTANT NOTE: When you are ready to seek admission into this degree program, please contact the USCG Institute at 1-405-954-7241. Your advisor will send the college or university an official U.S. Coast Guard Institute transcript, a copy of the degree plan, and a ready-for-signature SOC Student Agreement which, when signed by a college official, becomes a contract for degree completion committing the college or university to supporting you in your academic endeavors.

Credit for all courses you have taken must be reflected on official transcripts sent directly to this college from the administrative offices of the colleges you previously attended. This degree plan is often used for information purposes by college counselors pending receipt of the official transcripts from the source colleges.

This degree plan is not intended to compete with your local college or university. Keep in mind, you are allowed to transfer in a significant amount of the degree requirements to this institution. As such, credit from local colleges, college level examination programs, or advanced military training may be applied to this degree. You may also complete the courses necessary from this college either in residence (on campus or possibly on a military base at a campus extension in the Education Center) or through distance delivery of the courses. If you have questions, please contact the college counselor or your advisor listed at the bottom of this Degree Plan.

DEGREE PLAN LEGEND:

SH = Semester hours
VOC = Vocational, not relative to an academic degree
LL = Lower Level, i.e. courses at the Freshman/Sophomore level
UL = Upper Level, i.e. courses at the Junior/Senior level
GL = Graduate Level (sometimes recommended by ACE for very complex courses)
[#] such as [EN024A] or [EN024B] = SOC Course Category Codes*
{#} such as {DANTES Code = 01.02.03} = DANTES Academic Codes **

* SOC Course Category Codes: Service members Opportunity Colleges (SOC) is a consortium of over 1,600 accredited colleges and universities seeking to provide degree opportunities to the military. Over 170 of these institutions participate in network degree programs developed for the Army, Navy, Marine Corps, and Coast Guard. A SOC course category number beside a course from one of these institutions, such as [EN024A] or [EN024B] for English Composition, indicates that courses from other degree program institutions with the same code may be taken to satisfy the degree requirement. See the SOC Degree Programs Handbooks at <http://www.soc.aascu.org/>

** DANTES Academic Codes: The Defense Activity for Non-Traditional Education

Support (DANTES) publishes the DANTES Independent Study Catalog (DISC) annually, which lists more than 6,000 courses from dozens of regionally accredited colleges and universities. Because this is a degree from a SOC affiliated college, the academic residency requirements are limited, thereby allowing students to transfer in a significant portion of the degree, as mentioned above. If the course you desire to take is not offered by this institution when you want to take it, consider the opportunities the courses in the DISC present. For more information, visit http://www.dantes.doded.mil/dantes_web/distancelearning/disc/front/cont.htm Keep in mind, you should always check with the counselor or academic advisor at this institution before enrolling in a course listed in the DISC to ensure it will be accepted in transfer toward this degree.

Bellevue University General Information:

Bellevue University provides quality liberal arts and career-oriented programs at undergraduate and graduate levels. Exceptional educational value and affordable access are provided to a diverse student body through efficient operation and moderate tuition. Their classes are kept small to provide more individual attention in the classroom. Their faculty and staff are helpful and show genuine concern for the progress of each student. The University is responsive to the needs of the community through distinctive educational programs and delivery systems. Graduates of Bellevue University acquire enhanced knowledge, values, thinking abilities, and communication skills to enable them to be responsible and productive citizens

Bellevue University's online degree programs and courses are designed to provide students with the skills and knowledge needed to meet their career and educational goals. Students are encouraged to take advantage of prior learning including existing college credit, professional/military training, and professional certification.

Since Bellevue University began developing its first online classes in 1995, it has been a leader in using online technology to increase access to courses, degree programs, and support services. Through the University's Cyber-active® -Learning approach to adult education to the online environment teacher-to-student lectures are replaced by active involvement in learning, using applied workplace projects, library and database research, interaction with teachers and other students, and supplementary multi-media. Through the computer, students interact with other students and faculty receiving personal attention at a distance.

Bellevue University degrees are respected and welcome by graduate schools and employers around the world. They are regionally accredited by The Higher Learning Commission, a member of the North Central Association of Colleges and Schools (NCACS).

The cost for online courses is \$295.00 per credit hour.

For more information regarding the Bachelor of Science in Management of Human Resources degree, please contact:

Willie Woolford
Program Manager

Bellevue University
1000 Galvan Road South
Bellevue, NE 68005
(800) 756-7920 Ext 4023 or (402) 682-4023
E-mail: woolford@bellevue.edu
<http://www.bellevue.edu>

POLICY NOTES:

General Degree Requirements

All graduating students must:

- . Complete the requirements for a major in at least one academic area and have a grade point average of 2.5 or higher in the major area courses.
- . Students transferring without an Associate's degree will take all General Education Core Curriculum requirements not met by previous coursework.
- . Have at least 30 credit hours in resident courses at Bellevue University
- . Transfer Policy: Courses in the 36 hour major must be taken with Bellevue University. Course transfers are not allowed into this major. Courses can still be transferred into the General Education component and as Elective credits.
- . Credit will be granted only for courses with grades of "C" or higher.

This college is rated as one of the nation's best in U.S. News & World Report's "America's Best Colleges" issue.

Evaluation completed by: Charles Morrison

On: 02 August 2007